

# Environmental Policy

1. We are committed to deal proactively with Climate Change issue by efficient use of natural resources & energy; reducing and preventing pollution; promoting waste avoidance and recycling measures; and product stewardship.
  - We shall identify, assess and manage our environmental impact.
  - We shall regularly monitor, review our environmental performance.
  - We shall enhance awareness, skill and competence of our employees and contractors so as to enable them to demonstrate their involvement, responsibility and accountability for sound environmental performance.
2. We are committed to continual improvement in our environmental performance.
  - We shall set objectives, targets, develop, implement and maintain management standards and system, and comply with the relevant industry standards, legal and other requirements.
3. We will truly succeed when we sustain our environmental achievement and are valued by the communities in which we work.

Jamshedpur

Date: 1st April, 2010

  
(Om Narayan)  
Managing Director